

# **KING IV: ETHICAL GOVERNANCE AND MANAGEMENT**

## **MASTERCLASS**

*“Apply and Explain: King IV simplified for middle management”*

The King Committee published the King IV Report on Corporate Governance for South Africa 2016 (King IV) on 1 November 2016. King IV is effective in respect of financial years commencing on or after 1 April 2017. King IV replaces King III in its entirety.

Good corporate governance is essentially about effective, ethical leadership. While leadership starts with each individual director, it finds its expression through the board as a collective, setting the appropriate example and tone which is referred to as ethical governance. King IV explains the governance of ethics as the role of the governing body in ensuring that the ethical culture within the organisation is aligned to the tone set by the governing body through the implementation of appropriate policies and practices. [https://www2.deloitte.com/za/en/pages/africa-centre-for-corporate-governance/articles/kingiv\\_ethical\\_leadership.html](https://www2.deloitte.com/za/en/pages/africa-centre-for-corporate-governance/articles/kingiv_ethical_leadership.html)

The KING IV: ETHICAL GOVERNANCE AND MANAGEMENT MASTERCLASS will provide in-depth understanding of King IV and its application across the whole organization beyond the board level. It will enable delegates drawn from middle management to make informed decisions about what this new report means for their organization, and the ethical leadership material will address the key issues and practical roles necessary to realize the outcome of ethical leadership. The Masterclass will follow an interactive approach to enable delegates to explore the concepts and issues in relation to their own situation and improves the transfer of knowledge.

Some of the keys issues this training will cover include;

- King IV requirements around the governance of ethics
- The practical implication of the requirements around embedding an ethical culture
- International trends
- Key questions for managers

### **TOPICS OUTLINE**

#### **8:30 – 12:30: Dissection of the King IV Report on Good Governance and its applicability**

- King IV: The basics
- King IV applicability
- King III relative to King IV
- Governing body roles and responsibilities
- Key outcomes | The results of the application of King IV
- Principles and practices for middle to senior management
- Integrated reporting and sustainability

12:30-13:30 Networking lunch

**13:30 -1700 The governance of ethics: How to embed an ethical culture**

- Understanding workplace ethics
- How to measure, identify and evaluate ethical governance
- Do ethics matter?
- Do ethics make good “business” sense?
- Ethical leadership and an integrated approach to ethics management
- Personal governance and ethics action plan
- Practical steps to implementing ethical leadership

**WHO SHOULD ATTEND?**

Internal Auditors, Human Capital Managers, Training Managers, Human Resources Managers, Accountants, Company chairpersons, Executive Directors, Managing Directors, Non-executive Directors, Chief Executive Officers, Company Secretaries, Chief Financial Officers and Finance Managers, Heads of Corporate Planning, Heads of Organizational Change & Design, Heads of Learning & Development

